

## North Central P-16 Council

### Minutes

January 15, 2016

#### **PRESENT:**

Tim Amyx	Jeff Fields	Kim Myers
Patty Anderson	Margot Fosnes	Rick Parrent
Howard Bradley	Paul Goode	George Pimentel
Paige Brown	Jordan Gregory	Patty Powell
Chris Causey	Kathy Gunn	Wolfgang Roeder
Lauren Collier	Jimmy Hargrove	Marla Rye
Jason Coons	Garrett Harper	Emily Short
Mandy Christenson	Sandi Hoff	Judy Schuelke
Renee Dauer	Jimmy Johnston	Steve Sparks
Mike Davis	Terri Kinloch	Lori Thomas-Recorder
Kay Dayton	Charles Lea	Michael Torrence
Jerry Faulkner	Jane McGuire	Ellen Zinkiewicz
James Fenton	Kelly Miller	

#### **Guest Speaker**

Dr. Garrett Harper, Vice President of Research for the Research Center at the Nashville Area Chamber of Commerce.

#### **Business**

Dr. Faulkner called the meeting to order and welcomed everyone. The minutes from the October 16, 2015 meeting were approved with a motion from Charles Lea, a second from Michael Torrence.

Clint Satterfield read a brief bio for Dr. Harper before introducing him as guest speaker, turning the program over to him.

#### **Workforce Study: Strengthening the Middle Tennessee Region through 2020**

Presented by Dr. Garrett Harper

- Joint metro region includes 17 counties
- Strong population growth, historic job growth
- 2012 saw fastest rate of employment growth in the nation
- Nashville remains in the top for 10 consecutive years
- Extraordinary employment growth in the last 6-9 mos., at a peak
- The unknown is what the next 5-8 years will look like
- Large relocation and expansion in our area
- Reasons why area has out-performed: self-employment, housing market, talent, labor force participation
- Challenges: labor force sustainability, aging population, unemployment cyclical behavior, slower growth of the working age population, exit of experience/knowledge with the aging out population

- What is necessary for successful workforce development? 1) adequate # of workers 2) people with the appropriate skills 3) mobility in place.
- 1/3 of metro Nashville's workforce is middle skills driven
- The main industry sectors are Information Technology, Healthcare, and Manufacturing.

Dr. Garrett's presentation was followed by a Q & A session.

**8<sup>th</sup> Grade Career Exploration Fair Update:** Dr. Rick Parrent

Date for VSCC Gallatin Campus: May 16, 2016

Date for Springfield event @ The Center: May 17, 2016. Contact: Steve Sparks

They are still looking for vendors and career advisors to participate.

The next meeting will be April 8, 2016 at VSCC in The Rochelle Center.

Adjourned 12:50